

BYLAWS

(Revised July 23, 2010)

ETHIOPIAN PHYSICS SOCIETY IN NORTH AMERICA, INCORPORATED

August 5, 2009

Preamble

1. Whereas, a significant role Ethiopian physics professionals in North America can play in advancing physics education and research in Ethiopia;
2. Whereas, important for Ethiopian physics professionals in North America to get involved in advancing Ethiopian physics education and research in an organized manner;
3. Thus, it is resolved that, an Ethiopian Physics Society in North America be established.

Article 1 -Establishment

- 1.1. A professional, non-profit corporation incorporated in the state of Connecticut is hereby established.
- 1.2. The name of the corporation shall be "Ethiopian Physics Society in North America, Incorporated" (hereinafter EPS-NA).
- 1.3. Said corporation is organized exclusively for charitable, religious, and scientific purposes, including for such purposes, the making of distributions to organizations that qualify as exempt organizations under sections 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Article 2 - Aims

2.1. To promote and support the education and training of Ethiopian Physics professionals by donating educational materials, field equipment, computing facilities, and other necessary resources.

2.2. To promote and support the training of Ethiopian Physics professionals by providing scholarship, financial and mentoring assistance to Ethiopian students and educators.

2.3. To inform Ethiopian students of career and scholarship opportunities that may exist in the physical sciences.

2.4. To organize conferences and workshops on all aspects of physics in Ethiopia.

2.5. To sponsor educational programs and to undertake coordinated research in Ethiopia.

2.6. To provide a networking platform for Ethiopian physics professionals.

2.7. To act as a liaison between members of this organization and other physical science organizations.

2.8. To create or facilitate collaboration among universities in Ethiopia and North America.

2.9. To organize and teach short courses in Ethiopia.

Article 3 - Membership

Membership to EPS-NA shall be open to any individual trained in physics and/or related fields provided that they comply with the corporation bylaws. Membership is subject to approval by the Executive Committee.

Article 4 - Hierarchy of Corporation

1. EPS-NA will work closely with The Ethiopian Physical Society in Ethiopia. EPS-NA recognizes that stewardship for all physics related activities in Ethiopia falls under the purview of EPS – Ethiopia. In the event of differences of opinion between the EPS - Ethiopia and EPS-NA, EPS-NA can act according to the mandate of its members in North America.

Article 5 - Structure of the Corporation

The corporation shall consist of the following groups:

5.1. General Members

5.2. Executive Committee

5.3. Advisory Committee

Article 6 - General Membership

The General Members of EPS-NA shall have the powers and duties to:

6.1. Adopt and amend (with 2/3 votes of all members) the bylaws of this corporation;

6.2. Submit nominees for election to the Executive and Advisory Committee membership;

6.3. Convene an annual meeting and attend to the Executive and Advisory Committees' reports, and take decisions;

6.4. Perform any and all other duties as necessary for the benefit of EPS-NA.

Article 7 - Executive Committee

7.1. The Executive Committee members shall consist of a president, vice president, secretary, public relations officer, treasurer and auditor.

7.2. Executive committee members will be elected at the annual general meeting by simple majority vote of the members present.

7.3. Elected members of the Executive Committee will assume responsibilities immediately following the election at the annual general meeting.

7.4. The tenure of the Executive Committee members shall be twenty four months.

7.5. In the event an elected member is unable to serve on the executive committee, a special election will be called to elect a member to the vacant position.

Article 8 - Powers and Duties of the President

The president shall have the powers and duties to:

8.1. Represent EPS-NA in accordance with directives issued by the Executive Committee;

8.2. Preside over the sessions of the General Meeting and the Executive Committee;

8.3. Perform such other duties as may be instructed by the Executive Committee;

8.4. Sign all contracts and other obligations of the organization, jointly with the secretary and treasurer.

Article 9 - Powers and Duties of the Vice President

The vice president shall have the powers and duties to:

- 9.1. Assume the duties and responsibilities assigned to the president in his or her absence;
- 9.2. Perform such other duties as may be given to him by the president.

Article 10 - Powers and Duties of the Secretary

The secretary shall have the power and duty to:

- 10.1. Keep minutes of all meetings;
- 10.2. Prepare and distribute timely notices of meetings;
- 10.3. Sign contracts and other obligations of the organization, jointly with the president and treasurer;
- 10.4. Assume the role of president in the absence of both the president and vice president;
- 10.5. Collect agenda items from members and publish agenda in advance of all meeting;
- 10.6. Prepare and deliver all reports, including financial and property reports, to members.

Article 11-

Powers and Duties of the Public Relations Officer

The public relations officer shall have the powers and duty to:

11.1. Represent EPS-NA as a spokesperson;

11.2. Disseminate EPS-NA documents such as announcements, advertisements, etc. to professional organizations, scientific community, and the general public.

Article 12 - Powers and Duties of the Treasurer

The treasurer shall have the power and duty to:

12.1. Handle all financial transactions and all other financial related issues;

12.2. Submit copies of all receipts to the auditor.

Article 13 - Powers and Duties of the Auditor

The auditor shall have the powers and duties to:

13.1 Audit all the finances (income and expenditure) and property of EPS-NA.

13.2. Submit a proposed budget, in consultation with the treasurer, with anticipated income and expenditure for approval to the General Membership during its annual meeting. The budget should be approved by the membership at the meeting.

13.3 Submit a bi-yearly financial and property report to president, vice president and secretary. The financial report shall include all income categories and disbursements. The secretary will deliver the report to members one month prior to the annual meeting.

Article 14 - Powers and Duties of the Executive Leadership Team

14.1. The president, vice president, secretary, public relations officer and treasurer shall constitute the Executive Leadership Team.

14.2. The duties of the Executive Leadership Team will be (1) to evaluate and assess the activities carried out by EPS-NA, and (2) develop new ideas, strategies and directives for EPS-NA

Article 15 - Membership Fees

15.1. Current annual membership fee is \$100 per person (for fulltime working status), \$25 for a graduate student, and free for an undergraduate student. Members are encouraged to contribute more than required amount whenever possible.

15.2. Annual membership fee may be changed by the Executive Leadership Team upon the approval of the majority of EPS-NA members.

15.3. Membership period is from January 1 to December 31. The Executive Leadership Team may authorize partial-year rates for members who join after July 1.

Article 16 - Meetings of the General Members

16.1. Meetings of the general membership shall consist of two kinds:

Annual General Meeting

Special General Meeting

16.2. The annual general meeting shall be held at a time and place determined by the Executive Committee.

16.3. Special meetings of the general members may be called to deal with special issues from time to time by the Executive Leadership Team.

16.4. The Secretary is responsible for the preparation and distribution of notices of meetings.

Article 17 Election of Executive Committee Members

17.1. The Executive Leadership Team shall appoint a Nominating Committee to prepare a list of nominees and carry out the next election.

17.2. All nominees shall post their CV on EPS-NA's website for members to view and decide.

17.3. All members of this corporation can cast votes. Voting shall be done via electronic email. To be counted, all votes shall be sent prior to the deadline set by the Nominating Committee.

17.4 Any officer may be removed for cause at any time by a majority vote of the Executive Committee.

Article 18 - Advisory Committee

18.1. The Advisory Committees consist of members having interests in topics or projects identified by the Executive Leadership Team. The current Advisory Committees include, but are not limited to:

Scholarship Committee (SC)

Grant Writing Committee (GWC)

Public Relations, Website Design and Maintenance Committee (PRWDM)

Workshop Organizing Committee (WOC)
Resource Collection Committee (RCC)

18.2. The president shall be responsible for appointing the Chairperson of each committee listed in paragraph 18.1. A two-thirds (2/3) approval of the Executive Leadership Team is required for confirmation of the chairperson. Each Chairperson has the responsibility of selecting members for their committee.

Article 19 - EPS-NA Website

19.1. EPS-NA shall own and maintain its website. The website shall be designated as www.epsna.org.

19.2. The website www.epsna.org will be administered by a webmaster and a deputy who are members of EPS-NA and are appointed by the Executive Committee, or external agency hired by the Executive Committee.

19.3. The deputy webmaster will assist the webmaster in the administration of the website.

19.4. The deputy webmaster will have all the access and permissions with respect to the website as the webmaster.

19.4. The Executive Committee has the authority to replace the webmaster and the deputy webmaster.

19.5. The Executive Committee has the authority to hire an independent webmaster not affiliated with EPS-NA.

Article 20 - Amendment

The bylaws of this corporation shall be amended by a two-thirds (2/3) majority vote of the General Membership at a meeting specifically called

for this purpose and announced one month in advance.

Article 21 - Earnings Distribution

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered to make payments and distributions in furtherance of the purpose set forth in article third hereof. No substantial part of the activities of the corporation shall be the carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal income tax code.

Article 22 Dissolution

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government or to a state or local government for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of competent Jurisdiction of the country in which the principal office of the EPS-NA is then located, exclusively for such purposes or to such organization or organizations, as said Court shall

determine which are organized and operated exclusively for such purposes.

IN WITNESS WHEREOF, we have hereunto subscribed our names
this July _____ day of year 2010.

Negussie Tirfessa, Treasurer EPS-NA